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Advocates & Solicitors

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B.N.G Monthly Law Update

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Prepared by BNG Legal Research & Documentation Department

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I. LEGAL AND REGULATOR UPDATES

ACCOUNTIGNG & AUDIT

Sub-Decree No. 112 (RGC) of July 28, 2009 on the Establishment of the Internal Audit Department and International Cooperation Department of the Ministry of Cults and Religions (Ogs, Year 09, No. 57, August 04, 2009):

> This Sub-Decree aims to establish the Internal Audit Department and International Cooperation Department directly subordinate to the Ministry of Cults and Religions. Their structures, organization and functioning of the subordinate offices shall be determined by a Prakas of the Ministry of Cults and Religions. It further mentions what are the roles and duties of this department such as preparation of a project for bilingual or multi parties to the religious and cult sector in cooperation with national and international associations, development partners, and friendly countries, in accordance with the policy of the government.

ADMINISTRATIVE & PUBLIC SECTOR

Sub-Decree No. 113 (RGC) dated July 28, 2009 on the Establishment of the Administrative Reform Team Work at the Ministries/Institutions (Ogs, Year 09, No. 58, August 08, 2009):

It was decided to create the Team Work for Administrative Reform at the ministries and institutions in purpose to coordinate the implementation of program, strategies and activities of administrative reform at the ministries/institutions through the point of the Administrative Reform Council.

The team was consists of a Secretary of State or Under-Secretary of State or Equal rank in organization structure as Chairman, the other two are member and one expert is the assistant.

Its main role and duties are:

- Responsible for all administrative reform tasks to its supervisors;
- Coordination between its general secretariats with ministries/institutions;
- Coordination and pushing the implementation of strategic policies and administrative reform activities; and
- Observe, control, and estimate and reporting on administrative reform progress to its supervisors.
- Sub-Decree No. 114 (RGC) dated July 29, 2009 on the Organization and Functioning of the General Secretariat of the National ESCAP (Ogs, Year 09, No. 58, August 08, 2009):

This Sub-Decree mentions about the organization and functioning of the General Secretariat of ESCAP. The General Secretariat of ESCAP is to organize and arrange the strategic policies and action plan to the royal government of Cambodia. The general secretariat of ESCAP will compose of the chairman, vice-chairman, Secretary General, and Deputy Secretary General of ESCAP.

Structure of the General Secretariat of ESCAP: Administrative and Financial Department, Department of Inter-Institutional and International Communication, Department of Planning, Research, Develop and Training, and the department of Control, Assessment and Data Management. All departments shall responsible for its tasks to the General Secretariat.

Decision No. 48 (RGC) dated July 31, 2009 on the Creation of the Inter-Ministerial Commission to Coordinate, Organize and Implement the Development Plan along the West and the North Border of the Kingdom of Cambodia (Ogs, Year 09, No. 58, August 08, 2009):

The Inter-Ministerial roles as the secretary to the Royal Government to coordinate and development plan for people settling along the west and the north border; the committee has 21 compositions from relevant institution and relevant provincial authority, It shall be led by H.E Chea Sophara, Minister of Ministry of Rural Development as the chairman. The Inter- Ministerial has its secretariat which determine by Minister of (MoRD) to assist, and can propose the official from relevant institution to become the member if necessary needed.

AGRICULTURE

Sub-Decree No. 110 (RGC) dated July 28, 2009 on the Modification to Article 2 of the Sub-Decree on the Transfer of the Supervision Authority of KREK Rubber Plantation (Ogs, Year 09, No. 57, August 04, 2009):

> This sub-decree stated about the transfer the supervision authority of KREK Rubber Plantation from Prosperity Agriculture Company to Krek Cambodia Co., Ltd determined in sale, purchase agreement of the Krek Rubber Plantation dated on 17 September 2008 between Royal Government of Cambodia and Prosperity Agriculture Company.

Sub-Decree No. 111 (RGC) dated July 28, 2009 on the Modification to Article 2 of the Sub-Decree on the Transfer of the Supervision Authority of MEMOT Rubber Plantation (Ogs, Year 09, No. 57, August 04, 2009):

> This sub-decree stated about the transfer the supervision authority of Memot Rubber Plantation from TTY Agriculture Development and Import and Export Company to Memot Rubber Plantation Co., Ltd determined in sale, purchase agreement of the Memot Company dated on 21 March 2008 between the Royal Government of Cambodia and TTY Agriculture Development and Import and Export.

Prakas No. 369 (MAFF) dated July 28, 20009 on the Creation of Forest Area for Science Research on OU KREANG Forest (Ogs, Year 09, No. 57, August 04, 2009):

> This Parkas decided to create the forest area for science research on Ou Kreang Forest where located in Kbal Damrei commune, Boribo District, Kratie Provice. It aims to develop the research on the all kind of forest and wild animals, plant growing, soil and forestry ecology, fired forest and prevention and other factors.

The forest area sizes 4.273 hectors with scale on map 1:75.000 attached in the annex determined below:

A- (627000-1426205) B- (627000-1433874) C- (632832-1433914) D- (632790-1430000) E- (632000-1430000) F- (632495-1426034)

The forest area for science research in under the supervision of forest administration which has the following duties:

- Supervise, protect and implement the research study;
- Guarantee continuously of forestry; and
- Corporate with other institutions in doing research on national and international forest.
- Prakas No. 372 (MAFF) dated July 30, 2009 on Renaming the Agricultural Office of Kratie District to CHIT BORI Agricultural Office, and the Creation of Kratie Agricultural Office under Kratie Municipal Agricultural Department (Ogs, Year 09, No. 57, August 04, 2009):

The agricultural office of Kratie District is renamed to CHIT BORI Agricultural Office which subordinate of Kratie Municipal Agricultural Department.

CIVIL AVIATION

Sub-Decree No. 106 (RGC) dated July 27, 2009 on the Establishment of the National Civil Aviation Company (Ogs, Year 09, No. 57, August 04, 2009):

The purpose of this Sub-Decree is to create a national aviation company, named Angkor Air Ltd., and it abbreviation is CAAir.

CAAir is a join company among Cambodian Parties and Vietnam Parties. Cambodian' capital is 51 percent and Vietnam's Capital is 49 percent.

The duty of CAAir is to operate the transportation business by air way either local or international that shall be consistency with Cambodian Laws.

The organization and management of this company shall be regulated in this Sub-Decree.

CULTURE & RELIGIONS

Royal Decree No. NS/RKT/0709/757 dated July 29, 2009 on the Creation the National Committee for World Inheritance under the Administration of Cambodia-UNESCO Commission to Protect and Develop Natural Wealth and Cultural Visible and Invisible Wealth of the Kingdom of Cambodia (Ogs, Year 09, No. 57, August 04, 2009):

The purpose of this Royal Decree is to mention about composition, role and duty, budget and the process of work of the committee. The exact composition shall be determined by the government decision. The committee has its secretariat in Cambodian UNESCO Commission which shall be led by one secretary and using the staff of Cambodian UNESCO Commission if necessary.

CUSTOM & IMPORT-EXPORT

Prakas No. 620 (MoEF) dated July 28, 2009 on the Transfer of the Supervision of KAE POS Office and Excise Office of Koh Kong Custom and Excise Branch and the Royal Custom and Excise Agents of this Office from Custom and Excise Branch of Koh Kong to be under the Supervision of Preah Sihanouk Custom and Excise Branch Office (Ogs, Year 09, No. 57, August 04, 2009):

This Prakas aims to transfer the supervision of KEO POS Custom and Excise Office of Koh Kong Custom and Excise Branch and all Custom and Excise Agents of this Office which previously was located in Chroy Svay commune, Sre Aambil district, Koh Kong province to be under the Supervision of Preah Sihanouk Custom and Excise Branch located in Tomnoub Rorlork commune, Steng Harv district, Preah Sihanouk province.

ENVIRONMENT

Sub-Decree No. 116 (RGC) dated July 30, 2009 on the Organization and Functioning of the General Secretariat of Tonle Sap Authority (Ogs, Year 09, No. 58, August 8, 2009):

This Sub-Decree aims to regulate the organization and functioning of the General Secretariat of Tonle Sap Authority. The main duty of this unit is to prevent the natural resource in the Tonle Sap zone by control on natural resource' businessmen and create any regulatory to protect it.

The General Secretariat of Tonle Sap Authority shall have 5 departments as follow:

- 1. Department of Administration and Cooperation;
- 2. Department of Natural Resource;
- 3. Department of Business Controlling and Guardian; and
- 4. Department of Legislative and Dissemination.

The role and Function of those Departments shall be regulated in this Sub-Decree.

FINANCE

Sub-Decree No. 115 (RGC) dated July 30, 2009 on the Budget Credit Transfer (Ogs, Year 09, No. 58, August 08, 2009):

It is to allow the transfer of the budget credit of 7 720 million Riels (seven thousand seven hundred twenty million Riels) from the chapter 09 (unexpected expense) of the undivided expense figure to the chapter 60 (sale) for the Ministry of National Defense for management of year 2009. This budget credit shall is used for the purpose of expense on sale of fuel to supply the need of the defense of territorial intergrity and strengthen the Cambodian Thais border line in accordance with the account and sub-account and a Prakas of the Ministry of Economy and Finance.

Sub-Decree No. 118 (RGC) dated July 31, 2009 on the Budget Credit Transfer (Ogs, Year 09, No. 58, August 08, 2009):

The main objective of this Sub-Decree is to allow to trnafer the budget credit of 10 000 million Riels (ten thousand Riels) from the chapter 09 (unexpected expense) of the undivided expense figure to the chapter 65 (subsidy and social relief) to grant to the Ministry of Interior in the public security for management

of year 2009. Also, pursuant to the account and sub-account, the usage of this credit shall be made by a Prakas of the Ministry of Economy and Finance for calculating the debt on the price of identity card and family book granted to the company Golden China.

Sub-Decree No. 119 (RGC) dated July 31, 2009 on the Budget Credit Transfer (Ogs, Year 09, No. 58, August 08, 2009):

The budget credit transfer of 30 000 million (thirty thousand Riels) is allowed by this Sub-Decree from the chapter 09 (unexpected expense) of undivided expense figure to the chapter 65 (subsidy and social relief) to grant to the Council of Ministers for management year 2009. The management of this credit shall be made by a Prakas of the Ministry of Economy and Finance, in accordance with the account and su-account, for calculating the anticipated grant remaining and continuing the activities of the government until the end of year 2009.

Sub-Decree No. 108 (RGC) of July 28, 2009 on the Budget Credit Transfer (Ogs, Year 09, No. 57, August 04, 2009):

It has the purpose to authorize the transfer of budget credit that amounts to 1 700 thousand Riels (one thousand five hundred millions Riels) from the chapter 09 (unexpected expense) of the undivided figure to the chapter 65 (subsidy and social relief) for the Council of Ministers for Management of year 2009. This management of this credit expense in the chapter that is in accordance with the account and sub-account shall be made by a Prakas of the Ministry of Economy and Finance in order to grant to the National Committee against Terrorism for anti-terrorism operation in the second semester for 2009.

Sub-Decree No. 109 (RGC) of July 28, 2009 on the Budget Credit Transfer (Ogs, Year 09, No. 57, August 04, 2009):

This Sub-Decree allows the transfer of budget credit amounting to 10 000 million Riels (ten thousand million Riels) from the chapter 09 (unexpected expense) of the undivided figure of the chapter 65 (subsidy and social relief) of the Council of Ministers for the management of year 2009. This budget credit shall is used for the purpose of expense on Preah Vihea temple and it is recorded in the special expense of the government of Cambodia in accordance with the account and sub-account and a Prakas of the Ministry of Economy and Finance.

LABOR & SOCIAL AFFAIRS

Sub-Decree No. 117 (RGC) dated July 31, 2009 on the Increasing of Salary of Disabilities, Retired Person (Ogs, Year 09, No. 58, August 08, 2009):

It was decided to increase of the 20% (twenty percent) of wage for 2009 to people with disability, retirees, and people who have lost their ability to work and it will be implemented from January 2009.

Prakas No. 734 (MoEF) dated July 28, 2009 on the Management, Organization of Designated Structure and Functioning of the National Social Security Fund for Civil Servant (Ogs, Year 09, No. 58, August 08, 2009): The Prakas is made to manage and organize the structure and functioning of the National Social Security Fund for the Civil Servant (NSSFC). The NSSFC is under technical of the ministry of social affairs, veteran and youth rehabilitation and under financial of the ministry of economy and finance. NSSFC will functioning and managed by one director and one deputy director with the five offices below:

- 1- Admin and Personnel Office,
- 2- Finance and Account Office,
- 3- Inspection Office,
- 4- Planning, Statistic and Information Office,
- 5- Allowance Office.

The offices of the NSSFC are also located at the Municipality-Province and its branches at City/District/Khan.

Prakas No. 735 (RGC) dated July 28, 2009 on the Creation of Logo of the National Social Security Fund for Civil Servant (Ogs, Year 09, No. 58, August 08, 2009):

It was decided to create the official Logo for the National Social Security Fund for Civil Servant with the meanings as below:

- The logo is round/circle;
- The circle with the white area and text "បេឡាជាតិសន្តិសុខសង្គមសំរាប់

មន្ត្រីរាជការស៊ីវិល" on the top side and English text "National Social

Security Fund for Civil Servants" at the bottom side;

- The circle inside is in blue color, with Khmer abbreviation "U.L.fu" and English abbreviation "NSSFC";
- The abbreviation "NSSFC" is the symbol of international cooperation of the NSSFC;
- The cluster of rice with the gold is circle like the Buffalo's horn with the seven classes as symbol; and
- NSSFC will be used on all letter's header.

LAND & PROPERTIES

Sub-Decree No. 120 (RGC) dated August 04, 2009 on the Transfer of 5,000 Hectares of Land located in Keo Sima Wild Shelter, Mondul Kiri Province (Ogs, Year 09, No. 58, August 08, 2009):

The purpose of this Sub-Decree is to transfer 5,000 hectares of land to state private property under the condition of lease for investment to develop the rubber plantation, agro- industrial and agricultural crop. The said land is under the (MoE) and (MoEF) by cooperating with relevant ministry and local authority to authorize the procedure in compliance with the laws and the government principles.

Sub-Decree No. 107 (RGC) dated July 28, 2009 on the Transfer of the Permanent Reserve Forest Land of State and Transfer the Ownership to the University of Cambodia, located in Banteay Srey, Knar Sanday, Banteay Srey, Seam Reap Province (Ogs, Year 09, No. 57, August 04, 2009): This sub-Decree aim to transfer 117 hectares of state public property to state private property of the permanent reserve forest land of state, and transfer the ownership to the University of Cambodia to occupy by mandate comply with the government principles.

LEGAL PROFESSION

Royal Decree NS/RKT/0709/747 dated July 25, 2009 on the Termination of Royal Government' Lawyers Appointed before September 25, 2008 and Appointing Three Royal Government's Lawyers (Ogs, Year 09, No. 57, August 04, 2009):

The Royal Decree is created to terminate the position of the three lawyers of the royal government which was appointed before September 25, 2008 and decided to appoint another three lawyers to the royal government of Cambodia as below:

- H.E BAL CHAN DARA, to be the Royal Government's Lawyer, has equal rank to the Secretary of State in addition to the current position;
- H.E SOUNG CHAN THORN, to be the Royal Government's Lawyer, has equal rank to the Secretary of State;
- H.E DUONG LEUNG, to be the Royal Government's Lawyer, has equal rank to Under-Secretary of State.
- Royal Decree NS/RKT/0709/756 dated July 29, 2009 on the Appointment of the Three Members of the Council of Jurists (Ogs, Year 09, No. 57, August 04, 2009):

The decree is decided to appoint members of the Council of Jurists as below:

- H.E BONYA YUTHEA as member, has equal rank to Under-Secretary of State,
- H.E VAR PISEY as member, has equal rank to Under-Secretary of State in addition to the current position,
- H.E SRUNN THIRITH, as reserved member, has equal rank to General Director.

MILITARY/POLICE/WEAPONS

Sub-Decree No. 121 (RGC) dated August 05, 2009 on the Organization and Functioning of the National Management Center for Peacekeeping Forces, Mine Clearance and Explosive Remnants of War Clearance (NPMEC) (Ogs, Year 09, No. 59, August 12, 2009):

The purpose of this sub-Decree is to regulate about the Organization and Functioning of the National Management Center for Peacekeeping Forces, Mine Clearance and Explosive Remnants of War Clearance (N P M E C).

It was an only one center who play role in sending armed force for peacekeeping mission of United Nation.

NATURALIZATION

Royal Decree No NS/RKT/0609/678 dated June 25, 2009 on Granting Khmer Nationality by naturalization to Mr.MARK EDWARD CARPENTER, Presently England ,Born in Hong Kong, People's republic of China (Ogs, Year 09, No. 57, August 04, 2009). Royal Decree No NS/RKT/0609/679 dated June 25, 2009 on Granting Khmer Nationality by naturalization to Ms.DUNNE DIANE MAY, Presently Australian, Australian ,Born in Pert, Australia (Ogs, Year 09, No. 57, August 04, 2009).

TOURISM

Decision No. 47 (RGC) dated July 28, 2009 on the Establishment of the Inter-Ministerial Commission to Lead and Promote the Implementation of the Cambodian Advertisement Campaign "Cambodia: Kingdom of Wonders" and Competition Movement "Clean City, Clean Resort, Good Service" (Ogs, Year 09, No. 57, August 04, 2009):

> This Decision mention about the composition, role and duty of the commission in order to promote the tourism in Cambodia. Prime Minister Hun Sen is the honorable chairman and H.E Thong Khon Mister of Ministry of Tourism role as the chairman of the commission.

> The Commission has three Sub Commissions, Sub Commission for marketing advertisement and information, Sub Commission for general public education and enforcement of quality product, tourist service and competition movement clean city, clean resort, good service, Sub Commission of security, safety, order and hygiene public. Each sub commission has its own duty to implement. Moreover, The Commission has its secretariat locate in Ministry of Tourism to assist and report to Royal Government.

UTILITIES

Sub-Decree No. 1152 (RGC) dated July 01, 2009 on the Appointment of the Board Council of the Phnom Penh Autonomous Water Supply for the Fourth Mandate (Ogs, Year 09, No.57, August 04, 2009):

> This Sub-Decree aims to appoint the Board Council of Phnom Penh Autonomous Water Supply for the Fourth Mandate which composes of one president, representative of ministry of Industry, Mines and Energy and six members from other differences institution.

II. APPOINTMENTS

- ► Royal Decree No NS/RD/0709/759 dated July 29, 2009 on Promoting the rank to His Excellency Chay Chak Tra Vuth, Deputy Secretary General of Administrative Reform Council in the rank equal to Secretary General (Ogs, Year 09, No. 58, August 08, 2009)
- Royal Decree No NS/RD/0709/760 dated July 29, 2009 on the Appointment 4 people in the Leader Composition of Secretary General of Council for Legal and Judicial Reform (Ogs, Year 09, No. 58, August 08, 2009)
- Royal Decree No NS/RD/0709/760 dated August 1, 2009 on the Appointment 12 people in the Composition of Secretary General of Council for Legal and Judicial Reform (Ogs, Year 09, No. 58, August 08, 2009)
- ► Royal Decree No NS/RD/0809/774 dated August 1, 2009 on the Appointment His Excellency SOK SIPHANNA as the Advisor of the Royal Government of Cambodia in Equal Rank to Minister. (Ogs, Year 09, No. 58, August 08, 2009)

REGISTRATION

Testimonials (MOC) on The Commercial Registration of Some Companies:

The purpose of the following list is to certify that all of the following listed companies have been properly registered for a term of 99 years under Cambodian law and recognized as legal entities, commencing from their registration dates onwards.

Testimonial Nº	Registration Dates	Company's Names	Company's Address
5894	November 6, 2008	BHK PREMIER GROUP Co., Ltd.	N° 233, Paster Blv, Sangkat Boeung Keng Kang I, Khan Chamkarmorn, Phnom Penh
5895	November 6, 2008	ANGKOR ADS Co., Ltd.	N° 135, Stree 217, Village Tram Chuk, Sangkat Tek Thla, Khan Russey Keo, Phnom Penh
5897	November 6, 2008	PICHEYKUMA-DARA-RITH IMPORT-EXPORT & DEVELOPMENT Co., Ltd.	N° 37Eo, SoTeaRos Blv, Sangkat Tonle Basak, Khan Chamkarmorn, Phnom Penh
5898	November 6, 2008	HAO SHEN GROUP TRADING CO., LTD	N° 247 B, Stree 271, Sangkat Tuol Tum Pung II, Khan Chamkarmorn, Phnom Penh
5899	November 7, 2008	FREE MASK (CAMBODIA) Co., Ltd.	N° 27, Stree 93, Sangkat Srah Chak, Khan Dun Penh, Phnom Penh
5900	November 6, 2008	EAST FOREST (CAMBODIA) SCIENCE & TRADE Co., Ltd.	N° 54, Stree 294, Sangkat Boeung Keng Kang I, Khan Chamkarmorn, Phnom Penh
5901	November 6, 2008	ROYAL DIAMOND Co., Ltd.	N° 18A, Stree 199 Corner Stree 318, Sangkat Tuol Svay Prey I, Khan Chamkarmorn, Phnom Penh
5905	November 6, 2008	VIETNAMESE-FRENCH CATTLE FEED JOINT STOCK COMPANY (PROCONCO)	N° T 28, Stree TOPAZ, Sangkat Tum Nup Toeuk, Khan Chamkarmorn, Phnom Penh
5912	November 7, 2008	EMERALD ISLAND Co., Ltd.	N° 179, Stree 156, Sangkat Toeuk Laak II, Khan Tuol Kor, Phnom Phen
5913	November 7, 2008	B. K. V. S. ENTERPRISES PTE LTD.	N° 50, Stree 218, Sangkat Boeung Kok I, Khan Tuol Kor, Phnom Phen
5914	November 7, 2008	ASHOR (CAMBODIA) Co., Ltd.	N° 340 E, Stree 370, Sangkat Boeung Kang Keng I, Khan Chamkarmorn, Phnom Penh
5916	November 7, 2008	KROUSAR ABEL CO., LTD.	N° 213 C, Stree 63, Sangkat Boeung Keng Kang I, Khan Chamkarmorn, Phnom Penh
5918	November 7, 2008	POR YOU ENTERPRISES Co., Ltd.	National Stree 1, Village Bavet Kndla, Chan Trea District, Svay Reang Province,
5934	November 7, 2008	MEKONG MARKET LTD.	N° 84 E2, Monirath Blv, Sangkat Tul Svay Prey II, Chamkarmorn, Phnom Penh
5935	November 7, 2008	INTEGRATION FINANCE GROUP CORPORATION	Burey Chamkarmorn N° F 12 B, Sagnkat Tun Le Basak, Chamkarmorn, Phnom Penh
5936	November 7, 2008	B & P GROUP (CAMBODIA) Co., Ltd.	N° 29 E0, Stree 420, Sangkat Boeung Trabaek, Khan Chamkarmorn, Phnom Penh
5938	November 7, 2008	AU FU COMPANY LIMITED.	N° K 7, Stree 265, Sangkat Toeuk Laak III, Khan Tuol Kor, Phnom Penh
5940	November 7, 2008	BRIGHT SEA INVESTMENT Co., Ltd.	N° 84 B, Stree 430, Sangkat Tumnum Toeuk, Khan Chamkarmorn, Phnom

J941 2008 Co., Ltd. Boeung Kang Keng I, Khan Dun Penh 5942 November 7, 2008 C. ANA CO., Ltd. Build IOC F4, R4, No. 254, Monivong Biv, Sangkat 6040 November 7, 2008 TASMAN MOTORS (CAMBODIA) N° 18 ABC, Monivong Biv, Sangkat CO., LTD. November Boeung Rang, Dun Penh, Phon Penh 6041 November 20, 2008 EYES TECH CO., LTD. N° 518 ABC, Monivong Biv, Sangkat Pisa Decu Boeung Rang, Dun Penh, Phon Penh 6046 November 20, 2008 PETRAGOLD INVESTMENT GRUP Co., Ltd. N° 10, Stree 110 B, Sangkat Toeuk Thia, Khan Russey Keo, Phnom Penh 6046 November 20, 2008 JCKC Co., Ltd N° 10, Stree 10 B, Sangkat Boeung Ken Yeng Kang Kang Russey Keo, Phnom Penh 6047 November 20, 2008 METALLINE MINING COMPANY (CAMBODIA) Co., Ltd. N° 10, Stree 10 B, Sangkat Toeuk Thia, Khan Russey Keo, Phnom Penh 6048 November 21, 2008 LNL (CAMBODIA) Co., Ltd. N° 14, Stree 4.4, A Sangkat Toeuk Thia, Khan Russey Keo, Phnom Penh 6053 November 21, 2008 LNL (CAMBODIA) Co., Ltd. N° 44.0, Stree 212, Sangkat Veal Vong, Khan Thia, Khan Takara, Phnom Penh 6071 November 21, 2008 LIFE CAMHAN Co., Ltd. N° 48. Stree 236, Sangkat Toeuk Thia, Khan Russey Keo, Phnom Penh 6072				Penh
2008 Co., Ltd. Bodeung Kang Kang Kang Kang Kang Kang Kang Ka	5941			Nº 52 D, Stree 334 Corner 57, Sangkat
5942 November 7, 2008 C. ANA CO., Ltd. Blv, Boeung Rang, Khan Dun Pen, Phono Penh 5945 November 7, 2008 TASMAN MOTORS (CAMBODIA) C., LTD. N° 518 ABC, Monivong BIv, Sangkat Pisar Deenh 6040 November 20, 2008 EYES TECH CO., LTD. N° 518 ABC, Monivong BIv, Sangkat Pisar Deenh 6041 November 20, 2008 PETRAGOLD INVESTMENT N° 518, Stree 112, Sangkat Pisar Deenh 6046 November 20, 2008 JCKC Co., Ltd. N° 10, Stree 110 B. Sagnkat Toeuk 6047 November 20, 2008 JCKC Co., Ltd. N° 10, Stree 110 B. Sagnkat Toeuk 6048 November 20, 2008 METALI.NRE MINING COMPANY N° 197, Stree 63, Sangkat Boeung Ker 6049 November 20, 2008 GOLD RANGE GROUP Vila VIP 1 N° 14, Room 13, First floo 6049 November 21, 2008 LNL (CAMBODIA) Co., Ltd. N° 188, Stree K 4 A, Sangkat Toeuk 6050 November 21, 2008 LNL (CAMBODIA) Co., Ltd. N° 18, Khan 7 Makara, Phnom Penh 6053 November 21, 2008 LICCAMBODIA) N° 18 4, Stree 238, Sangkat Pak Pra, Stree 236, Sangkat Pak Pra, Stree	0,11	2008	Co., Ltd.	
Phone Penh Phone Penh 5945 November 7, 2008 TASMAN MOTORS (CAMBODIA) CO., LTD. Pick 12. Suggkar Histar Dep Boeung Rang, Dun Penh, Phon Penh 6040 November 20, 2008 EYES TECH CO., LTD. N° 6 A, Stree 112. Suggkar Histar Dep Histar Dep Co., Ltd. 6041 November 20, 2008 PETRAGOLD INVESTMENT GROUP Co., Ltd. N° 283Eo, Stree 355. Sangkar Toetk Thia, Khan Russey Keo, Phnom Penh 6046 November 20, 2008 METALLINE MINING COMPANY Ltd. N° 10, Stree 110 B, Sagnkar Toetk Thia, Khan Russey Keo, Phnom Penh 6047 November 20, 2008 METALLINE MINING COMPANY Ltd. N° 197, Stree 63, Sangkat Boeung, Kan Takara, Phnom Penh 6048 November 20, 2008 LNL (CAMBODIA) Co., Ltd. TM 18X, Stree K 4 A, Sangkat Toetak Thia, Khan Russey Keo, Phnom Penh 6049 November 21, 2008 U-FINE DESIGN & ENGINEERING CO., LTD N° 38-40, Stree 232, Sangkat Boeung Pralit, Khan 7 Makara, Phnom Penh 6050 November 21, 2008 U-FINE DESIGN & ENGINEERING CO., Ltd. N° 38-40, Stree 232, Sangkat Chastar Veal Vong Khan Amara, Phnom Penh 6070 November 21, 2008 Representative Office of NICOTEX JOINT STOCK COMPANY Known Khan Amara, Phnom Penh 6071 November 24, 2008 LIF CAMHAN Co., Ltd. N° 38, Stree 243, Sangk	5042	November 7,		
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	25, 2008	(CAMBODIA) Co., Ltd.	Pung II, Khan Chamkarmorn, Phnom Penh
6092	November 25, 2008	KHMER-VIET GROUP Co., Ltd.	N° 125, Stree 357, Sangkat Chbar Ampov II, Khan Mean Chey, Phnom Penh
6093	November 25, 2008	YOU JIN Co., Ltd.	N° 7B, Stree 1.3, Village 5, Sangkat Phsar Doeum Thcov, Khan Chomkarmorn, Phnom Penh
6094	November 25, 2008	7 NG AGRICULTURE Co., Ltd.	N° 124, SoTearos, Sangkat Tun Le Basak, Khan Chamkarmorn, Phnom Penh
6102	November 25, 2008	SIDREAMS ENGINEERING Co., Ltd.	N° 26, Stree 242, Sangkat Chaktumukh, Khan Dun Penh, Phnom Penh
6103	November 25, 2008	SDK ENGINEERING Co., Ltd.	N° 26, Stree 242, Sangkat Chaktumukh, Khan Dun Penh, Phnom Penh
6105	November 25, 2008	CAM EST IMPORT EXPORT Co., Ltd	N° 188A, Stree Rek Reach, Sangkat N° 2, Khan Mittapheap, Preas Sihaknok
6106	November 25, 2008	SELA MEAS IMPORT EXPORT Co., Ltd	N° 238, Stree 271, Sangkat Tuol Tum Pung II, Khan Chamkarmorn, Phnom Penh
6113	November 25, 2008	Do Pheng Equipment Co., Ltd.	Build IOC F4, R4, No. 254, Monivong Blv, Boeung Rang, Khan Dun Pen, Phnom Penh
6132	November 26, 2008	BAYON SYSTEMS Co., Ltd.	N° 149 Beo, Stree 430, Sangkat Tuol Tum PungII, Khan Chamkarmorn, Phnom Penh
6133	November 26, 2008	ATTA-STRUCTURAL ENGINEERING & CONSULTING Co., Ltd.	Stree 32, Village Takdol, Commune Takdol, District Takmao, Kndal Province
6134	November 26, 2008	BLK INVESTMENT CO., LTD.	N° 6D, Stree 230, Sangkat Toeuk LaakIII, Khan Chamkarmorn, Phnom Penh

ACRONYMS

CAR	Council for Administrative Reform
CDC	Council for the Development of Cambodia
CIB	Cambodian Investment Board
Co., Ltd.	Company Limited
CoJ	Council of Jurists
CoM	Council of Ministers
DP	Development Partners
H.E	His Excellency
HRD	Human Resource Development
HRM	Human Resource Management
HRMIS	Human Resource Management Information System
IASB	International Accounting Standard Board
IT	Information Technology
K.I.P	Kampot Institute of Polytechnic
MAFF	Ministry of Agriculture, Forestry and Fisheries
MBPI	Merit-Based Payment Incentives
MEF	Ministry of Economy and Finance
MoEYS	Ministry of Education, Youth, and Sports
MoE	Ministry of Environment
MIME	Ministry of Industry Mines and Energy
MND	Ministry of National Defense
MoP	Ministry of Planning
MoI	Ministry of Interior
MoJ	Ministry of Justice
MLMUPC	The Ministry of Land Management, Urban Planning and Construction
MNASRI	Ministry of National Assembly-Senate Relations & Inspection
MPTC	Ministry of Post and Telecommunication
MRD	Ministry of Rural Development
MWRM	Ministry of Water Resources and Meteorology

MWVA	Ministry of Women's & Veterans' Affairs
MLVT	Ministry of Labor and Vocational Training
MPWT	Ministry of Public Works and Transport
MSAVYR	Ministry of Social Affairs, Veteran, and Youth Rehabilitation
N P M E C	National Management Center for Peacekeeping Forces, Mine Clearance and Explosive Remnants of War Clearance
NSSFC	National Social Security Fund for Civil Servants
NA	National Assembly
NBC	National Bank of Cambodia
NCIPM	National Committee for Intellectual Property Management
NCT	National Committee on Training
NSL	National Specification Laboratory
Ogs	Official Gazette
PMG	Priority Mission Group
QIP	Qualified Investment Project
RGC	Royal Government of Cambodia
SEZ	Special Economic Zone
SOA	Special Operating Agency

Most of the laws and regulations in this B.N.G- Monthly Law Update are based on the source from the "Official Gazette of Laws & Regulations weekly issued by the Council of Ministers. Translations into English and/or French usually appear one to three months after promulgation of the law or regulation. The Council of Jurists currently maintains a web page of Cambodian laws and regulations at: <u>http://www.bigpond.com.kh/Council_of_Jurists/</u>