

Table of Contents

- Labor and Social Affairs
- Taxation

Labor and Social Affairs

Prakas No. 233 (MLV) dated November 07, 2011 on Adjustment to Clause 8 and Clause 10 of Prakas No. 109, dated June 16, 2008 on Allowance (Compensation) of job-related Risk (Accident). (R/L/Pri&SP/Khm/2011) (Royal Gazette, year 11, No. 84, dated November 15, 2011).

This Prakas benefits to an employee suffering from an injury due to a work-related risk (accident) resulting in the permanent loss of working ability of less than 20% is entitled to a one-time allowance (compensation) as per the calculation method provided for in this Prakas. For risks (accidents) resulting in a disability of more than 20%, the payment of allowance (compensation) is always temporary and will be revised on an annual basis.

Based on the new Article 10, a cremation/funeral allowance (compensation) of 4 million Riel (around \$1000 USD) shall be provided by the employer to the person who is responsible for managing of the cremation/funeral when a work-related accident results in the death of an employee.

Taxation

Prakas No. 1004 dated November 30, 2011 on Correction made on, Adjustment made to Formality Documents for Tax Registration.

The Ministry of Economy and Finance has issued the Prakas No. 1004 on Adjustment to Formalities for Tax Registration. This Prakas requires investors or companies to register with the tax administration within fifteen days of the start of economic activities in the Kingdom. Investors or companies that wish to change their address, form, name, scope of business, management composition, company officer responsible for paying taxes, business objective transfer or to cease business altogether, must also inform the tax administration within fifteen days of any changes. In addition to corporate documents, companies must also provide the relevant documents as described in this Prakas.

Investors or companies that are not registered with tax administration and have not informed the tax administration of the type of changes noted in this Prakas shall be penalized as provided in Articles 133 and 136 of the Taxation Law.

A No 64, St 111
PO Box 172
Phnom Penh
Cambodia

T +855 23 217 510
+855 23 212 740

F +855 23 212 840

E info@bnglegal.com

W www.bnglegal.com